

# **Economic Community of West African States**

## **Health Security Program in Western and Central Africa Using the Multiphase Programmatic Approach (P179078)**

### **Negotiated version ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**30 October 2023**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Economic Community of West African States (ECOWAS) (the Recipient) shall implement the “Health Security Program in Western and Central Africa Using the Multiphase Programmatic Approach,” (the Project) with the involvement of the West African Health Organization (WAHO), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide the original financing (P179078) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through ECOWAS and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s designated official, the Director General of WAHO. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit six-monthly reports to the Association throughout Project implementation, starting within one month after the end of each calendar semester after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	WAHO
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [specify other examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to Association.</p>	WAHO
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain the Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project, including an environmental and social Specialist, responsible to supervise the Project’s compliance with the ESS and the implementation of the ESF instruments, including the ESCP, LMP and SEP.</p>	<p>Hire the environmental and social Specialist within five months of the Effective Date, and thereafter maintain this position throughout Project implementation.</p>	WAHO
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Not applicable to the activities implemented by WAHO</p>	N/A	
1.4	<p><b>TECHNICAL ASSISTANCE</b></p>	<p>From Project Effective Date and throughout Project implementation.</p>	WAHO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project, including, inter alia, capacity-building and technical assistance activities, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Prepare, disclose, consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	The LMP was disclosed on 09/10/2023 <sup>1</sup> and thereafter implement the LMP throughout Project implementation.	WAHO
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Prior to the recruitment of Project workers and thereafter maintain and operate it throughout Project implementation	WAHO
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Adopt and implement hazardous waste management measures to manage the hazardous waste stemming from medical equipment consistent with ESS3 as part of the bidding and contractual documents.	Prior to the start of procurement activities of medical equipment	WAHO
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.2	<b>SEA AND SH RISKS</b> Adopt and implement the SEA/SH mitigation and response measures as part of the LMP outlined in point 2.1 above.	Same timeframe as the adoption and implementation of the LMP in 2.1 above.	WAHO
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			

<sup>1</sup> <https://www.wahooas.org/web-oas/sites/default/files/publications/2378/clean-corrected-pgmo-oaswith-qa05102023.pdf>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 8: CULTURAL HERITAGE</b>			
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP has been disclosed on 09/10/2023 prior to appraisal, and thereafter implement the SEP throughout Project implementation.	WAHO
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism within six months from the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	WAHO
<b>CAPACITY SUPPORT</b>			
CS1	<p>The Recipient shall develop and implement a training plan for target groups associated with the Project to improve their capacity to manage E&amp;S risks associated to the health sector. The PEES offers an initial training plan presented below. The plan shall be adapted as needed during Project implementation.</p> <p><b>1) Training for PMU staff, based on identified needs to support the management of ESHS risks and impacts of the Project</b></p> <p><b>2) Training on World Bank environmental and social standards</b></p> <ul style="list-style-type: none"> <li>- ESS N°1: Assessment and management of environmental and social risks and effects;</li> <li>- ESS No. 2: Working and employment conditions;</li> <li>- Content of the Environmental and Social Commitment Plan (PEES)</li> <li>- Content of the Stakeholder Engagement Plan (PMPP)</li> <li>- NES No3 Management of phytosanitary products and data.</li> </ul>	Trainings shall be conducted after the Effective Date and throughout Project implementation	WAHO

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p><b>2) Environmental and social management module: the design and implementation include at least the following aspects:</b></p> <ul style="list-style-type: none"> <li>- Good knowledge of the organization and management procedures conducted for ESIA's,</li> <li>- Policies, procedures and legislation on social issues at the level of the countries concerned;</li> <li>- Knowledge of the process for monitoring the implementation of ESIA's</li> <li>- Risk assessment, effective management of risks and negative impacts, monitoring and surveillance of environmental and social aspects and reporting.</li> </ul> <p>3) Environmental and social screening process and provisions for the application of measures for the effective management of environmental and social risks and impacts recommended during the implementation of sub-projects</p> <p><b>4) Occupational Health and Safety Module:</b></p> <ul style="list-style-type: none"> <li>- Individual protection equipment</li> <li>- Management of risks at work, prevention of accidents at work</li> <li>- Hygiene and safety rules</li> <li>- Solid and liquid waste management</li> <li>- Emergency Preparedness and Response</li> <li>- Content of the Pests and Hazardous Waste Management Plan (PGPDD)</li> </ul> <p><b>5) SEA/SH risk module</b></p> <ul style="list-style-type: none"> <li>- SEA/SH Awareness, Prevention and Risk Mitigation Measures</li> <li>- Mapping to GBV/SEA/SH services</li> <li>- Support for survivors</li> <li>- Complaint management</li> </ul>		